

**PERSON SPECIFICATION: Pastoral Worker at Littleover Methodist Church**

| Attributes | Essential | Desirable  | Method of assessment |
| --- | --- | --- | --- |
| Education & Training | Good level of English language – written and spoken.GCSE or equivalentAble to keep accurate computer records | Attended Acorn Pastoral Listening courses or equivalent | A,I, R |
| Proven ability | Be a current and active member of Christian Church or Community.  |  | A, I |
|  | Experienced in providing Pastoral support across a wide age range |  | A, I, R |
| Special Knowledge & Skills | Able to relate appropriately to people of all ages |  | A, I, R |
|  | Able to demonstrate empathy for others |  | A, I, R |
| Special Qualities or Aptitudes | Able to communicate effectively in person and in writing |  | A, I |
|  | Able to motivate self and others |  | A, I, R |
|  |  | Able to set and work to goals without direct supervision | A, I, R |
|  | Be a committed evangelical Christian |  | A, I, R |
|  | Be a team player |  | A, I, R |
|  | Be able to work flexible hours |  | A, I,  |
|  |  | Good organisational skills | A, I, R |
|  | Hold current UK Driving Licence |  | A |

A= application form I= interview R= reference