

What will be?

Number	Goal	What	Who	How	When
1	Vision	Clarify, communicate, get buy-in of middle leaders & congregation	GARETH & COMMUNICATION & RESOURCES STEWARDS	A. Minister's Monthly Message - monthly communication from Minister, sharing stories, highlighting upcoming events, re-stating vision	Commences Oct 1st
			Gareth		
			Gareth	B. Re-stating vision at staff level - encouraging staff to communicate well with their teams	Commences Sept 22nd
			Gareth & Discipleship Stewards	C. Housegroup Leaders - communicate vision at every house group leaders meeting	
			Communication & Resources Stewards, Steve Saw	D. Update sunday pre-service ppt	April 2017
			Communication & Resources, Jackie	E. Vision on church centre screens	April 2017
			Gareth & Admin team	F. Covenant Service Focus on vision, give out cards asking what will you contribute?	Ministries Celebration 12th Feb
			Communication & Resources Stewards, Church Centre Manager	G. Pop-up display at front of church with vision on it	Jan 2017
Communication & Resources Stewards, Church Centre Manager	H. Vision displayed in every room	Jan 2017			

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			Communication & Resources Stewards, Catering & Hospitality Co-ordinator	I. Café leaflets and posters - Jan	Jan 2017
2	Gifting Programme	Teach on spiritual gifts identify personality type Identify natural talent	GARETH & DISCIPLESHIP STEWARDS	A. LMC Specific course to be written drawing on material from elsewhere, tuned to us	Autumn 2016
			Discipleship Stewards	B. Team gathered of Julian, Penny, David Roworth, Jane Speake, Gareth	September 2016
			Discipleship Stewards	C. Course piloted amongst LT	Dec 2016
			Discipleship Stewards	D. Course Runs	Spring 2017
3	Mission Audit	Painting a realistic picture of our community and its needs	GARETH & MISSION STEWARDS Mairi, Gareth, Glen, Graham, Les	A. Identify Key People in community and interview	By September 30th
			Mairi & Volunteers	B. Interview building users	By September 30th
			Michelle, Mission Stewards, Gareth, volunteers	C. Pop-up café in village, surveying local residents	September 10th & 17th
			Gareth	D. Analyse local data from Neighbourhood Profile	By September 30th

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			Mairi, Les, John Bird	E. Collate & analyse all data	October 2016
			Mairi, Gareth, Mission Stewards	F. Present findings to Church and other partners	Dec 6th - 7pm? Before Church Prayer Meeting (tbc)
4	Socials	Three whole church socials in next 9 months	FELLOWSHIP STEWARDS Andy Sutherland	A. Barn dance & Hog Roast	8th October - 7:30pm
			Glen Baxter	B. Fish & Chips & LMC's got talent	28th January 2017
			Alan Patterson & Tim Berry	C. BBQ and Treasure hunt	April 30th
5	Communication	Creating and implementing a strategy for improved communication	COMMUNICATION & RESOURCES STEWARDS Communication & Resources Stewards	A. Website updated	April 2017
			Communication & Resources Stewards	B. Noticeboard regularly updated	Commences Sept 2016
			Communication & Resources Stewards, Pastoral Secretary	C. Buddy system linking those without email with those that do	October 2016
			Dave Bell	D. Making clear that comments/suggestions are welcome and can be directed at duty stewards	October 2016

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			Communication & Resources Stewards, Steve Saw, Jeff Green & tech team	E. When stewards are pointed out at services accompany announcement with a picture	October 2016
			Gareth	F. Minister's Monthly Message - monthly communication from Minister, sharing stories, highlighting upcoming events, re-stating vision	October 2016
			Discipleship Stewards	G. Making space at each house group leaders meeting for communication TO leadership team	Feb 2017
			Gareth & Admin team	I. Planning out the year ahead	Sept 2016
			Gareth & Staff team	J. Ensuring staff meeting info cascades to volunteer teams	Apr 2017
			Gareth & C Council Sec	K. Item at end of each meeting - what needs to be communicated, how and by whom?	Dec 2016
6	Ministry Celebration & Review	Celebrating & thanking God (and people) for ongoing work and reviewing all work using up/in/out	GARETH & YOUTH STEWARDS Youth Stewards	A. Holding a ministries fair inviting each ministry within church to showcase its work, including church lunch & vision sharing	Sunday Feb 12th - 10:30am - 2pm

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			Gareth	B. Church Stewards trained in using UP/IN/OUT as ministry review technique	Feb 11th 2017 9:00am
			Stewards	C. Following the Ministries Fair, church stewards meet with each small group & ministry within their portfolio to conduct UP/IN/OUT assessment	Feb - Easter 2017
			Gareth	D. Findings of review presented to GCM with recommendations	GCM Spring 2017
7	Marriage Course	Run it (or a weekend)	GARETH & FELLOWSHIP STEWARDS Jack & Sue Newsham assisting	Running Marriage Course at church (max 10 couples)	Thurs 2nd March - 6th April
8	Greater Integration into Church Life	Creating a joined up system to manage newcomers		Meet with Church Welcome Leader, Pastoral Worker, pastoral secretary to establish clear pattern of welcome and handover	3rd October 2016

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9	Celebrating Mission Links	Raising awareness of giving away & local mission projects i.e. soup run, DCM, Restore...	MISSION STEWARDS Mission & Resources Stewards	A. Noticeboard in place of banners in church - one with ministries supported, one with thank you letters	Autumn 2016
			Mission Stewards, Worship Leaders	B. 4th Sunday of each month profiling mission projects who we link with	Pattern established in Jan 2017 (but already other planned in autumn)
			Mission Stewards	C. Asking church groups to nominate giving away projects	September 2016
			Mission Stewards, Treasurer, Church Council Secretary, Gareth	D. Mission Partnerships Agreements established so church and parents are aware of expectations	September 2016 Church Council
10	Consider Church Planting	Highlight for prayer and consideration	GARETH & PRAYER STEWARDS Prayer Stewards	A. Featured regularly in 'Prayer points' in Notices	
			Prayer Stewards & Discipleship Stewards	B. Share vision with house group leaders and ask house groups to pray about this	
			Prayer Stewards	C. Ensure it is a regular item for prayer at monthly prayer meetings	
			Gareth	D. Evening to share conversation, ideas and pray deliberately about this	November 10th - 8pm

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Number	Goal	What	Who	How	When
			Worship Stewards	E. Remind worship leaders to include in prayers on Sundays	